



ESG

SUSTAINABLE
DEVELOPMENT
PROGRESS
REPORT 2022



**ENVIRONMENTAL
STEWARDSHIP**

**SOCIAL
PROGRESS**

**CORPORATE
GOVERNANCE**

ESG

EKF is dedicated to achieving a harmonious balance between economic growth and sustainable potential. Our commitment to environmental and social responsibility is as important to us as business expansion.

We are constantly enhancing our business processes and manufacturing practices in alignment with ESG guiding principles.

Dmitriy Kucherov,
CEO EKF





OUR MISSION

WE ENGINEER RELIABLE
AND EFFICIENT ELECTRICAL
SOLUTIONS FOR A
SUSTAINABLE FUTURE

SUSTAINABLE FUTURE FOR EVERYONE

- EQUAL RIGHTS
- SAFE LIVING AND WORKING ENVIRONMENT
- AFFORDABLE AND SAFE ELECTRICITY
- ENVIRONMENTAL AWARENESS
- RESOURCE CONSERVATION
- FAIR AND HONEST BUSINESS PRACTICES

ENERGY. KNOWLEDGE. FUTURE.



EKF's 10 ESG GOALS



Based on EKF's key areas of impact, we have identified 10 related and mutually supporting Sustainable Development Goals (SDGs), which will help bring us closer to a more sustainable future




Primary goals

5 PRIMARY GOALS



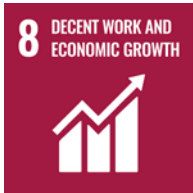
Good health and well-being.

Safe and supportive work environment, along with opportunities for professional growth and development for all employees.



Quality education.

Support of educational institutions, programs, and initiatives.



Decent work and economic growth.

Manufacturing facilities, products, and solutions that create new jobs and contribute to the economic development.



Responsible consumption and production.

Continuous assessment of environmental risks and decreased impact on natural resources through sustainable consumption and production patterns.



Life on land. Proactive waste management with focus on reduction, reuse, and recycling.

5 AUXILIARY GOALS



Regular **donations to charity** and contributions to socially important projects



Focus on gender equality and **elimination of gender stereotypes**



Decreased use of fresh water and **thorough treatment of any discharge**



Ambitious targets **for greenhouse gas emissions reductions**



Ethical business practices and partnerships through responsible supply chains and comprehensive anti-corruption measures.

ESG AND EKF



ENVIRONMENTAL STEWARDSHIP



SOCIAL PROGRESS



CORPORATE GOVERNANCE



2022 PROGRESS:



82,3%

of our waste is sent
for reuse & recycling

43%

increase in total number of employee
bonuses paid for outstanding
achievement and project completion

Code of Ethics

developed and implemented
company-wide

20%

lower emissions by the
vehicles at the central
logistics hub

86%

employee satisfaction survey
score

3x

expansion of the energy-efficient
digital devices product range

2x

increase internship
positions at EKF for
students, and fresh
graduates

3235

hours of training completed
in 2022

3%

reduction in work-related injuries
(LTIFR) compared to 2021



ENERGY. KNOWLEDGE. FUTURE.

ekfgroup.com